

STATE OF NEVADA

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BRUCE K. SNYDER
Commissioner

MARISU ROMUALDEZ ABELLAR
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
**GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD**

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December 18, 2020

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 20-21)

A meeting of the Board sitting *en banc*, as well as that of Panel A, Panel D and Panel E, of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Wednesday, December 16, 2020 at the hour of 8:15 a.m. and continued on Thursday, December 17, 2020. The meeting was held via WebEx, pursuant to Governor Sisolak's March 22, 2020 Declaration of Emergency Directive 006, as amended.

The following Board members were present:

Brent C. Eckersley, Esq., Chair (on Thursday)
Sandra Masters, Vice-Chair
Gary Cottino, Board Member
Brett Harris, Esq., Board Member
Michael J. Smith, Board Member (on Thursday)

Also present:

Bruce K. Snyder, Commissioner
Marisu Romualdez Abellar, Executive Assistant
Donald Bordelove, Esq., Attorney General's Office

Members of the Public Present:¹

Charity Felts, State of Nevada
Colley, Washoe Co. Employees Assoc.
Jessica Adams, Aging & Disability Services
Rique Robb, Aging & Disability Services
Mary Jo Scott, Aging & Disability Services
Marisa Rodriguez, Affiliation Unknown
Thomas J. Donaldson, Esq., Dyer Lawrence
Jason Guinasso, Esq., Hutchison & Steffen
Cotton Lochhead, Las Vegas Review-Journal

¹ Not including the attorneys of record and witnesses for the hearings under agenda item 3.

The agenda:

The Board Sitting *En Banc*
Presiding Officer Gary Cottino

The following 2 items were for consideration by the full Board:

1. Call to Order & Roll Call

The meeting was called to order by Board Member Gary Cottino, who was serving as the Presiding Officer for agenda item 3, on Wednesday, December 16, 2020, at 8:15 a.m. On roll call present were Vice-Chair Masters, Board Member Cottino and Board Member Harris. A separate roll call was also held at the beginning of Thursday's session. On roll call, all Board members were present.

2. Public Comment

No public comment was offered.

Panel D

Presiding Officer Brent C. Eckersley, Esq.

The following 2 items were for consideration by Panel D:

3. Case 2020-001

AFSCME, Local 4041 v. State of Nevada, Department of Health and Human Services, Aging and Disability Services Division, Desert Regional Center; Dr. Lisa Thompson-Dyson, Residential Director

Pursuant to NAC 288.271(2)(c), the Commissioner had randomly selected Board Member Brett K. Harris to substitute for Chair Brent K. Eckersley and randomly selected Vice-Chair Sandra Masters to fill the vacancy on this panel for this case. Pursuant to NAC 288.271(4), the presiding officer was Gary Cottino. The hearing on the case was held. The hearing on the case was held. The parties agreed to post-hearing briefs, which will be due on January 19, 2021.

4. Case 2019-012

Luquisha McCray v. Clark County

The Panel deliberated on the Joint Status Report and agreed to keep the stay in effect.

Panel A

Presiding Officer Brent C. Eckersley, Esq.

The following 1 item was for consideration by Panel A:

5. **Case 2019-007**

Nye County Management Employees Association and Ronni Boskovich, Daniel Young and Patrick Ferguson v. Nye County

Pursuant to NAC 288.271(2)(c), the Commissioner had previously randomly selected Board Member Cottino to replace Board Member Harris, who had recused herself.

Commissioner Snyder mentioned that a stipulation to dismiss had yet to be filed in this case. In lieu thereof the parties submitted notes as to the status of the case. Deliberation and decision on the Stipulation to Dismiss or, in the alternative, a Joint Status Report. Upon review of the status and upon motion, the Panel ordered that a show cause hearing be held as to why the case has not fully settled, said hearing to be scheduled by the Commissioner.

Panel E

Presiding Officer Brent C. Eckersley, Esq.

The following 1 item is for consideration by Panel E:

6. **Case 2018-026**

Jason Woodard v. Sparks Police Protective Association

The Panel deliberated on the hearing previously held, and upon motion, approved the draft order as amended.

The Board Sitting En Banc

Presiding Officer Brent C. Eckersley, Esq.

The following 5 items were for consideration by the full Board:

7. **Case 2020-012**

Operating Engineers Local #3 v. Incline Village General Improvement District

The Panel deliberated on the two status reports submitted by the Complainant and Respondent and, upon motion, decided to keep the stay in effect.

8. **Approval of the Minutes**

The Board approved the minutes as presented for the meeting held November 17, 2020.

9. **Report of the Deputy Attorney General**

Deputy Attorney General Donald Bordelove gave an oral report as to the status of cases on judicial review or at the Nevada Supreme Court, and other matters related thereto.

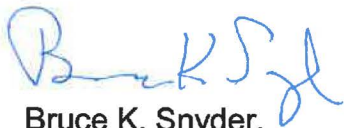
10. **Additional Period of Public Comment**

No public comment was offered.

11. Adjournment

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,

A handwritten signature in blue ink, appearing to read "B. K. Snyder", is written over the printed name.

Bruce K. Snyder,
EMRB Commissioner